

Tennessee is a Right to Work state

UNIONIZATION RATE 2017 (OVERALL) = **5.3%**
Public Sector = **14.1%**
Private Sector = **3.8%**

Union Election Results 2004-Present

YEAR	MONTH	UNION	COMPANY	COUNTY	LOCATION	# ELIGIBLE EMPES.	VOTING FOR UNION	VOTING AGAINST UNION	VOTE RESULT
2016	Dec.	International Brotherhood of Electrical Workers	Citizens Telecommunications Co. of the Volunteer State	Knox	Powell	11	9	1	WON
2015	Dec.	Teamsters	Consolidated Nuclear Security	Anderson	Oak Ridge	23	16	6	WON
2015	Dec.	United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial Workers Int'l	ARS Aleut Services	Anderson	Oak Ridge	109	41	57	LOST
2015	May	Atomic Trades & Labor Council; AFL-CIO	Consolidated Nuclear Security	Anderson	Oak Ridge	3	3	0	WON
2015	April	Atomic Trades & Labor Council; AFL-CIO	Consolidated Nuclear Security	Anderson	Oak Ridge	3			WON
2014	April	Int'l Assn of Sheet Metal, Air, Rail & Transportation Workers (SMART)	First Transit, Inc.	Knox	Knoxville	48	26	10	WON
2014	April	Retail, Wholesale & Dept. Store Union (United Food & Commercial Workers)	Guitar Center Stores	Knox	Knoxville	26	9	17	LOST
2014	Feb.	International Association of Machinists & Aerospace Workers	Computer Sciences Corp.	Knox	Knoxville	8	5	3	WON
2013	June	Teamsters	Mayfield Dairy Farms	Knox	Knoxville	43	13	27	LOST
2013	June	National Education Assn – Rhode Island	GCA Services Group, Inc.	Knox	Knoxville	27	18	8	WON
2013	April	International Assn of EMT's & Paramedics	Rural/Metro Corp.	Knox	Knoxville	37	14	20	LOST
2011	Oct.	International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers	Aqua-Chem	Knox	Knoxville	68	13	48	LOST
2011	Oct.	Teamsters	O'Reilly Auto Parts Dist.	Knox	Knoxville	13	4	9	LOST
2011	July	International Union of Security, Police & Fire Professionals	WSI – Oak Ridge	Anderson	Oak Ridge	105	69	-	WON
2011	July	International Guards Union of America	WSI – Oak Ridge	Anderson	Oak Ridge	105	5	2	WON
2011	Feb.	Service Employees International Union (SEIU)	Rural/Metro Corp.	Knox	Knoxville	262	49	42	WON
2010	Sept.	International Brotherhood of Electrical Workers	Frontier Communications	Knox	Powell	15	6	9	LOST
2010	June	Teamsters	Cummins Crosspoint, Inc.	Knox	Knoxville	21	15	2	WON
2009	March	Teamsters	First Student, Inc.	Anderson	Oak Ridge	31	25	2	WON

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2009	Feb.	International Association of Machinists & Aerospace Workers	UPS Freight	Knox	Knoxville	3	3	0	WON
2008	Sept.	United Steel, Paper, Forestry, Rubber, Mfg, Energy, Allied Industrial & Svc Workers Int'l Union	Tate & Lyle - Grains & Commod.	Loudon	Loudon	18	8	9	LOST
2007	Oct.	International Association of Machinists & Aerospace Workers	Maremont/International Muffler Co.	Loudon	Loudon	478	141	223	LOST
2007	June	International Guards Union of America	WSI – Oak Ridge	Anderson	Oak Ridge	52	29	6	WON
2006	Dec	International Assn of EMT's & Paramedics	Rural/Metro Corp.	Knox	Knoxville	126	80	19	WON
2006	Sept	Teamsters	Advanced Labelworx	Anderson	Oak Ridge	46	9	32	LOST
2006	Sept	Laborers International Union of North America	Performance Contracting	Roane	Rockwood	44	18	15	WON
2006	Sept	International Union of Operating Engineers							
2006	Aug	United Steel, Paper, Forestry, Rubber, Mfg, Energy, Allied Industrial & Svc Workers Int'l Union	RCS Corp.	Anderson	Oak Ridge	39	36	2	WON
			Carlisle Tire & Wheel	Anderson	Clinton	455	106	306	LOST
2006	Feb	International Brotherhood of Electrical Workers	Comcast Cable	Knox	Knoxville	97	14	81	LOST
2005	Dec	Teamsters	Rinker Materials	Knox	Knoxville	109	29	69	LOST
2005	Oct	International Assn of EMT's & Paramedics	Rural/Metro Corp.	Knox	Knoxville	95	40	46	LOST
2005	May	UNITE	ARC Automotive	Knox	Knoxville	408	171	11	WON
2005	Jan	Int'l Assn of Bridge, Structural & Ornamental Iron	Enco Materials	Knox	Knoxville	22	14	7	WON
2004	Aug	Journeymen (Plumbing & Pipe Fitting)	Aqua-Chem	Knox	Knoxville	78	14	59	LOST
2004	June	PACE (Paper/Allied-Industrial/Chemicals/Energy)	Packaging Corp. of America	Knox	Knoxville	43	22	18	WON
2004	Feb	International Union of Operating Engineers	Critique, Inc.	Anderson	Oak Ridge	60	16	35	LOST
2004	Jan	United Steelworkers of America	Total Logistic Control	Monroe	Vonore	65	13	48	LOST

Sources: National Labor Relations Board; Unionstats

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Labor Unions in the Knoxville Area by Company

LABOR UNION

Amalgamated Transit Union
Bridge, Structural & Ornamental Iron (International Association of)
Chemical Workers Union (International)
Communications Workers of America
Electrical Workers (International Brotherhood of)
Food & Commercial Workers Union (United)
Graphic Communications International Union
Heat & Frost Insulators & Asbestos Workers (International Association of)
Laborers International Union of North America
Locomotive Engineers (Brotherhood of)
Machinists & Aerospace Workers (International Association of)

National Education Association – Rhode Island
Operating Engineers (International Union of)
PACE (Paper, Allied-Industrial, Chemical & Energy Workers
Sheet Metal Workers International Association
Steelworkers of America (United)
Teamsters (International Brotherhood of)
UNITE

COMPANY

Knoxville Area Transit (KAT)
Enco Materials
CNS Y-12, LLC
AT&T, Knoxville News Sentinel, University of Tennessee
CNS Y-12, LLC, Knoxville Utilities Board, Norfolk Southern Corp., UT-Battelle/ORNL
Kroger Co.
Knoxville News Sentinel
CNS Y-12, LLC
Performance Contracting
Norfolk Southern Corp.
CNS Y-12, LLC, Computer Sciences Corp., Tennessee Valley Authority (TVA), UPS Freight, UT-Battelle/ORNL,
Viskase Companies, Inc.
GCA Services Group, Inc.
CNS Y-12, LLC, RCS Corp., UT-Battelle/ORNL
Packaging Corp. of America, Smurfit-Stone Container Corp.
First Transit, Inc., JBM, Inc., Norfolk Southern Corp., Uster Technologies
Arconic, Dow Chemical Co.
Cummins Crosspoint, First Student, Inc., United Parcel Service (UPS)
ARC Automotive, CNS Y-12, LLC, Sports Belle, Inc., UT-Battelle/ORNL