

Data as of September 2015

Tennessee is a Right to Work state

UNIONIZATION RATE (OVERALL) = **5.1%**
Public Sector = **19.8%**
Private Sector = **3.4%**

Union Election Results 2004-Present

| YEAR | MONTH | UNION | COMPANY | COUNTY | LOCATION | # ELIGIBLE EMPS. | VOTING FOR UNION | VOTING AGAINST UNION | VOTE RESULT |
|------|-------|-------------------------------------------------------------------------------------------------|------------------------------------|----------|-----------|------------------|------------------|----------------------|-------------|
| 2015 | April | Atomic Trades & Labor Council; AFL-CIO | Consolidated Nuclear Security | Anderson | Oak Ridge | 3 | 3 | 0 | WON |
| 2014 | April | Int'l Assn of Sheet Metal, Air, Rail & Transportation Workers (SMART) | First Transit, Inc. | Knox | Knoxville | 48 | 26 | 10 | WON |
| 2014 | April | Retail, Wholesale & Dept. Store Union (United Food & Commercial Workers) | Guitar Center Stores | Knox | Knoxville | 26 | 9 | 17 | LOST |
| 2014 | Feb. | International Association of Machinists & Aerospace Workers | Computer Sciences Corp. | Knox | Knoxville | 8 | 5 | 3 | WON |
| 2013 | June | Teamsters | Mayfield Dairy Farms | Knox | Knoxville | 43 | 13 | 27 | LOST |
| 2013 | April | National Education Assn – Rhode Island | GCA Services Group, Inc. | Knox | Knoxville | 27 | 18 | 8 | WON |
| 2011 | Oct. | International Assn of EMT's & Paramedics | Rural/Metro Corp. | Knox | Knoxville | 37 | 14 | 20 | LOST |
| 2011 | Oct. | International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers | Aqua-Chem | Knox | Knoxville | 68 | 13 | 48 | LOST |
| 2011 | July | Teamsters | O'Reilly Auto Parts Dist. | Knox | Knoxville | 13 | 4 | 9 | LOST |
| 2011 | July | International Union of Security, Police & Fire Professionals | WSI – Oak Ridge | Anderson | Oak Ridge | 105 | 69 | - | WON |
| 2011 | Feb. | International Guards Union of America | WSI – Oak Ridge | Anderson | Oak Ridge | 105 | 5 | 2 | WON |
| 2010 | Sept. | Service Employees International Union (SEIU) | Rural/Metro Corp. | Knox | Knoxville | 262 | 49 | 42 | WON |
| 2010 | June | International Brotherhood of Electrical Workers | Frontier Communications | Knox | Powell | 15 | 6 | 9 | LOST |
| 2009 | March | Teamsters | Cummins Crosspoint, Inc. | Knox | Knoxville | 21 | 15 | 2 | WON |
| 2009 | Feb. | Teamsters | First Student, Inc. | Anderson | Oak Ridge | 31 | 25 | 2 | WON |
| 2008 | Sept. | International Association of Machinists & Aerospace Workers | UPS Freight | Knox | Knoxville | 3 | 3 | 0 | WON |
| 2007 | Oct. | United Steel, Paper, Forestry, Rubber, Mfg, Energy, Allied Industrial & Svc Workers Int'l Union | Tate & Lyle – Grains & Commodities | Loudon | Loudon | 18 | 8 | 9 | LOST |
| 2007 | June | International Association of Machinists & Aerospace Workers | Maremont/International Muffler Co. | Loudon | Loudon | 478 | 141 | 223 | LOST |

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| YEAR | MONTH | UNION | COMPANY | COUNTY | LOCATION | # ELIGIBLE EMPMS. | VOTING FOR UNION | VOTING AGAINST UNION | VOTE RESULT |
|------|-------|-------------------------------------------------------------------------------------------------|----------------------------|----------|-----------|-------------------|------------------|----------------------|-------------|
| 2006 | Dec | International Guards Union of America | WSI – Oak Ridge | Anderson | Oak Ridge | 52 | 29 | 6 | WON |
| 2006 | Sept | International Assn of EMT's & Paramedics | Rural/Metro Corp. | Knox | Knoxville | 126 | 80 | 19 | WON |
| | | Teamsters | Advanced Labelworx | Anderson | Oak Ridge | 46 | 9 | 32 | LOST |
| 2006 | Sept | Laborers International Union of North America | Performance Contracting | Roane | Rockwood | 44 | 18 | 15 | WON |
| 2006 | Sept | International Union of Operating Engineers | | | | | | | |
| 2006 | Aug | United Steel, Paper, Forestry, Rubber, Mfg, Energy, Allied Industrial & Svc Workers Int'l Union | RCS Corp. | Anderson | Oak Ridge | 39 | 36 | 2 | WON |
| | | | Carlisle Tire & Wheel | Anderson | Clinton | 455 | 106 | 306 | LOST |
| 2006 | Feb | International Brotherhood of Electrical Workers | Comcast Cable | Knox | Knoxville | 97 | 14 | 81 | LOST |
| 2005 | Dec | Teamsters | Rinker Materials | Knox | Knoxville | 109 | 29 | 69 | LOST |
| 2005 | Oct | International Assn of EMT's & Paramedics | Rural/Metro Corp. | Knox | Knoxville | 95 | 40 | 46 | LOST |
| 2005 | May | UNITE | ARC Automotive | Knox | Knoxville | 408 | 171 | 11 | WON |
| 2005 | Jan | Int'l Assn of Bridge, Structural & Ornamental Iron | Enco Materials | Knox | Knoxville | 22 | 14 | 7 | WON |
| 2004 | Aug | Journeymen (Plumbing & Pipe Fitting) | Aqua-Chem | Knox | Knoxville | 78 | 14 | 59 | LOST |
| 2004 | June | PACE (Paper/Allied-Industrial/Chemicals/Energy) | Packaging Corp. of America | Knox | Knoxville | 43 | 22 | 18 | WON |
| 2004 | Feb | International Union of Operating Engineers | Critique, Inc. | Anderson | Oak Ridge | 60 | 16 | 35 | LOST |
| 2004 | Jan | United Steelworkers of America | Total Logistic Control | Monroe | Vonore | 65 | 13 | 48 | LOST |

Labor Unions in the Knoxville Area by Company

LABOR UNION

Amalgamated Transit Union
Bridge, Structural & Ornamental Iron (International Association of)
Chemical Workers Union (International)
Communications Workers of America
Electrical Workers (International Brotherhood of)
Food & Commercial Workers Union (United)
Graphic Communications International Union
Heat & Frost Insulators & Asbestos Workers (International Association of)
Laborers International Union of North America
Locomotive Engineers (Brotherhood of)
Machinists & Aerospace Workers (International Association of)

National Education Association – Rhode Island
Operating Engineers (International Union of)
PACE (Paper, Allied-Industrial, Chemical & Energy Workers
Plumbers & Pipe Fitters
Service Employees International Union (SEIU)
Sheet Metal Workers International Association
Steelworkers of America (United)
Teamsters (International Brotherhood of)
UNITE

COMPANY

Knoxville Area Transit (KAT)
Enco Materials
CNS Y-12, LLC
AT&T, Knoxville News Sentinel, University of Tennessee
CNS Y-12, LLC, Knoxville Utilities Board, Norfolk Southern Corp., UT-Battelle/ORNL
Kroger Co.
Knoxville News Sentinel
CNS Y-12, LLC
Performance Contracting
Norfolk Southern Corp.
CNS Y-12, LLC, Computer Sciences Corp., Tennessee Valley Authority (TVA), UPS Freight, UT-Battelle/ORNL,
Viskase Companies, Inc.
GCA Services Group, Inc.
CNS Y-12, LLC, RCS Corp., UT-Battelle/ORNL
Packaging Corp. of America, Smurfit-Stone Container Corp.
Key Safety Restraint Systems
Rural/Metro Corp.
First Transit, Inc., JBM, Inc., Norfolk Southern Corp., Uster Technologies
Alcoa, Inc., Dow Chemical Co., Shaw Environmental & Infrastructure
Cummins Crosspoint, First Student, Inc., United Parcel Service (UPS)
ARC Automotive, CNS Y-12, LLC, Sports Belle, Inc., UT-Battelle/ORNL